

**7 Harehills, LS8 5HR,
Leeds
United Kingdom
And
PLT 86/87
Lower Inchaban
22nd May, 2025**

**Director-General
Social Security and National Insurance Trust (SSNIT)
P.O. Box MB 149
Ministries Post Office
Accra, Ghana**

PETITION TO THE DIRECTOR-GENERAL OF SSNIT AND OTHERS.

**Subject: Willful Evasion of SSNIT Contributions and Income Tax by Keda Ghana
Ceramics Company Limited – A Case of Systemic Exploitation**

Dear Director-General,

I write to petition your office regarding what can only be described as a deliberate, organized, and prolonged act of corporate lawlessness being perpetuated by **Keda Ghana Ceramics Company Limited**, located in the Shama District of the Western Region.

Between 2016 and 2023, the company, under the direct leadership of its Managing Director **Mr. Lorry Lei**, systematically and intentionally evaded its statutory obligations under the **National Pensions Act, 2008 (Act 766)** and the **Income Tax Act**, thereby robbing the Government of Ghana and thousands of Ghanaian workers of millions of cedis in social security and tax contributions.

The facts are clear and damning:

1. **SSNIT Contributions:** Keda Ghana Ceramics Company Limited refused to remit the mandatory 13.5% SSNIT contributions for its employees, in clear breach of Act 766. This was not due to oversight or financial difficulty; it was a calculated corporate strategy to maximize profits at the expense of Ghanaian workers' futures.
2. **Tax Evasion:** In a flagrant violation of Ghana's tax laws, the company failed to deduct or remit income taxes to the Ghana Revenue Authority (GRA). This is criminal tax evasion, and it has deprived the nation of critical revenue needed for development.

3. **Deceptive Employment Practices:** The company exploited legal loopholes by labeling workers as “casual staff” for extended periods, often over six months, deliberately to avoid triggering statutory deductions. Although this was in clear breach of Act 766. This was not an administrative error but a deliberate act of fraud against the workers and the state.
4. **Exploitation of Ghanaian Labour:** Over 4,000 workers, especially in the E&E (Engineering and Electrical) departments, were subjected to these exploitative practices. Many have left the company without a single cedi paid into their pensions or taxes filed on their behalf.

These are not isolated cases but a pattern of abuse overseen and implemented by top management, particularly by Mr. Lorry Lei and his team of Chinese managers who exercise absolute control over departmental functions, payroll, and compliance decisions. It is worth emphasizing that such acts would never be tolerated in their home country, so why then are they allowed to exploit Ghana’s regulatory weaknesses with such impunity?

This is a case of corporate exploitation, regulatory evasion, and economic sabotage. Ghanaian laws have been flouted for years while honest citizens are denied their pension security and the state is defrauded of rightful taxes.

Alarming, despite these egregious violations, Keda Ghana Ceramics Company Limited has sought and been granted substantial tax exemptions under the government's One District One Factory (1D1F) initiative. Specifically, the company received a tax waiver amounting to **US\$13,510,881.00** on machinery, equipment, and raw materials. This raises serious concerns about the due diligence processes in place when granting such incentives, especially to entities with a track record of non-compliance.

Furthermore, Keda Ghana Ceramics Company Limited is affiliated with the International Finance Corporation (IFC), the private sector arm of the World Bank Group. The IFC has provided significant financial support to Keda's operations in Africa, including a proposed €200 million debt facility to Tilemaster Investment Ltd., an entity associated with Keda Industrial Group Co. Ltd., to finance corporate capital investments. The financing is proposed to be unsecured and fully guaranteed by Keda Industrial Group Co. Ltd.

The IFC's Performance Standard 2 (PS2) on Labor and Working Conditions mandates that clients must treat workers fairly, provide safe and healthy working conditions, avoid the use of forced labor, and comply with national labor laws. Keda's actions in Ghana, as outlined above, represent a clear violation of these standards. This not only undermines the IFC's commitment to promoting sustainable and socially responsible investments but also tarnishes the reputation of institutions associated with such entities.

I am in possession of substantial evidence, which I am ready to submit upon request to support this petition and aid investigations.

I therefore demand the following immediate actions:

- A full forensic audit into Keda Ghana Ceramics Company Limited's employment and payroll systems from 2016 to 2023.
- Legal action against the company and its leadership for willful non-compliance and fraud.
- Recovery of all unpaid SSNIT contributions and taxes, with penalties and interest applied.
- Collaboration between SSNIT, GRA, EOCO, and the Office of the Special Prosecutor to ensure criminal accountability where necessary.
- Notifying the International Finance Corporation (IFC) regarding Keda's violations to reassess their affiliations and ensure compliance with Performance Standard 2.

The working people of Ghana deserve justice. This petition calls for decisive action to end the abuse, recover what has been stolen, and send a strong message that no entity, foreign or local, is above Ghana's laws.

Yours faithfully,



David Yevugah, PhD

Concerned Citizen / Stakeholder (Former Employee)

[Yevugah@gmail.com]

Cc:

- The Office of the President, Republic of Ghana
- The Minister for Finance

- The Minister of Employment and Labour Relations
- The Commissioner-General, Ghana Revenue Authority (GRA)
- The Economic and Organized Crime Office (EOCO)
- The International Finance Corporation (IFC)
- The Ghanaian Media (Print, Radio, TV, and Online Outlets)